Peaks & Plains

Colorado Delta Kappa Gamma Society International

Volume 81 Spring 2026 Number 2

There is nothing like a Colorado sunset, except maybe a Colorado sunrise. This photo was taken on my drive home from work. Visitors look at these undulating plains and see nothing, but to the Colorado native, there is so much to see, from Pronghorn antelope to jack rabbits, to foxes and coyotes. In the distance, I can always see Pikes Peak from my home on the Eastern Plains. What's your favorite view? I can't wait to see everyone at our State Leadership Conference, June 9-11 in Colorado Springs, and at our International Convention in Aurora at the Gaylord of the Rockies ~Photo Credit; Juana Hajek, Editor

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Omega State Officers

2023-2025

President - Dr. Laura Kuniansky

1st Vice President - Dr. Heathre Palige

2nd Vice President - Donna Jenkins

Recording Secretary - Sarah Jack

Corresponding Secretary - Beth Barzdukas

Executive Secretary - Beth Barzdukas

Treasurer - Lilly Vigil

Parliamentarian - Nancy Pierce

Editor - Juana Hajek

Webmaster - Heidi Ragsdale

Archivist - Suzanne Foster

Immediate Past President - Dr. Maxine Fawcett-Yeske

White Roses of Remembrance

REMINDER FOR CHAPTER PRESIDENTS

It is very important that each death of a member be reported as soon as possible on **Form 6 for Death of a Member.** Please work with your membership team leaders to promptly report to all three of the following:

1. **International Membership Services:** mem@dkg.org
2. **Omega State Membership Team Leaders:**

Kelly McGuire:
mcguire_maureen@yahoo.com

Maggi Johnson: maggipj47@aol.com

3. **Omega State Treasurer: Lilly Vigil: cmcer1@msn.com**

The form is interactive online and is available on both the state and international websites. Names will not be listed in the White Roses unless the form 6 is submitted.

President's Corner

YOU too ARE A LEADER

A LEADER's JOB is to HELP OTHERS FIND AND DEVELOP THEIR LEADERSHIP SKILLS. I recently learned this at one of the many DKG interactive Visionary Network courses or possibly a training for Chapter Presidents. This is also how organizations pass the torch and keep members involved. It's the strategy I have used to help find the good and the talent in each DKG member with whom I come in contact. Not only does it help me to "get out of self," but it helps me keep the focus on the person I am speaking to at that moment.

I recently posed the question "Who is THE Most Important Person in DKG?" for my *Peaks and Plains* article and for the March 21, 2026 Executive Board Meeting Inspirational Speech. (BTW, I hope every one of you know you are always invited to attend Executive Board Meetings. This is YOUR DKG and YOUR helpful feedback is always welcome! Invitations & registration to these meetings should be passed on to members by their Chapter Presidents; however, if you'd like to be included in the meeting registration e-mailing, simply let Beth Bartzukas, our State's Executive Secretary, and/or me have your contact information. Any member requesting a State Directory from your Chapter Corresponding Secretary or from Laurie Salazar, our State Corresponding Secretary may receive one electronically.)

In Sarah L. Sladek's book, MEMBER~~ship~~SHIFT (2023, Authority Publishing Folsom, CA; ISBN 979-8-88636-031-8) she discusses the importance of membership across generations, even describing common values, social influences and expectations during the youth of Boomers, those born 1949-1964; Gen X, born 1965-1981; Gen Y, 1982-1995; & Gen Z, 1996-2009. Sarah Sladek, a leading membership researcher who focuses on "Why members Leave and the Strategies Proven to Bring Them Back" was also DKG's speaker at an International Convention/Conference.

Here are a few quotes that speak for themselves:

"The voices of the entire membership need to be represented in governance - not just a select few" (p. 14).

"Membership gives people a voice…brings people together to collectively innovate, create, and mobilize" (p.15).

"I believe that's why you're here. To make membership matter" (p.16).

"…membership is central to all the association does – from how the association is governed and decisions are made, to how the team is trained, what messages are sent out, and where the money is spent…" (p.49).

"Chief guiding principle is M1, …stands for Members First" (p.49).

"M1 means going above and beyond to serve members" (p.50).

teams work with other teams to determine if and"Mistakes are shared right away. Accolades and gratitude are expressed often" (p.52).

"The fear of change is scientifically proven an obstacle…an antidote to the fear of change. Collaboration…scientifically proven" (pp. 57-58.)

"Having the same people in leadership for an extended period doesn't position associations for adaptability or allow for the infusion of new ideas from new perspectives" (p.94)

These quotes speak for themselves and help explain why instinctively I suggested how membership may be woven into their goal for this biennium. I credit Dr. Heathre Palige, 1st V.P. and Sarah Jack, Recording Secretary, two

enthusiastic newer Board Members, for influencing us to work toward achieving Centennial State status by recruiting 100 new members before DKG's 100th Birthday on May 11, 2029! Heathre and Sarah's enthusiasm is contagious to me and I hope to each of you. At the Oct. 2026, Fall Board Mtg. each team will share their team goals and accomplishments. I encourage chapter leads for each team to collaborate with their respective state team, streamlining everyone's responsibilities by aligning goals and achievements where it makes sense. This shared involvement encourages members to actively engage and take responsibility for the group's collective progress. As a result, everyone can feel empowered and contribute to their CO State DKG.

With appreciate for each of you,
Laura Kuniansky, Ph.D.
CO State DKG President 2025-2027
(970) 799-8056 cell; (970) 385-6903 home

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Team Updates

Nominations Team

The Nominations Team Needs:

Who?

The Nominations Team is composed of one member from each area of the state. The Team shall be elected at the State Convention in odd numbered years by ballot to serve for four (4) years on a rotation basis. The primary consideration of the Nominations Team should be to seek the best leadership available. Each member of the Team shall review all endorsements submitted for each position.

What?
To provide Colorado State with a slate of the best qualified candidates to fill elected positions for each Biennium.

When?
TIMELINE: March (year prior to election) - Submit article to Colorado Peaks and Plains regarding the election March (year prior to election) - Distribute information/nomination forms to chapter presidents at the Spring Executive Board Meeting (dkgcolorado.com)
October (year prior to election) - Give update at Colorado State Fall Executive Board Meeting
November 17 (year prior to election) - Nominees submit nomination forms and photos to Team Chairman February 15 (year of the election) - Nominations Team Chairman sends photos and biographies of nominees to Colorado Peaks and Plains editor for March publication

March (year of the election) - Present Slate of Officers at Spring Executive Board Meeting
June (year of the election) - Presentation of Slate, Voting and Installation at Colorado State Convention.

Why?
Because Colorado State needs strong, dedicated women in leadership positions to represent our members throughout the state. Your organization needs you!

How?
The Nominations Team shall submit, in election years, the name of one (l) nominee for each elective office and nominees for the

Nominations Team. The Nominations Team shall request the membership to recommend members capable and willing to serve as state officers and Nominations Team members. The slate of officers, with candidate qualifications, shall be published in the Colorado Peaks and Plains sixty (60) days prior to the State Convention. After the report of the Team has been made to the convention, additional nominations may be made from the floor, with the consent of the nominee. Elections shall be by ballot and a majority vote of the members present and voting at the business session of the State Convention elects. If there is but one nominee for an office, the election may be by voice vote. The Nominations Team shall prepare the ballot and conduct the election.

How?
Committee Responsibilities:
Follows the Colorado State Colorado Bylaws/Standing Rules in the officer selection process; corresponds with Chapter Presidents about nominations for Nominations Team members from their respective areas; submits articles/slate of officers and Nominations Team nominees for Colorado Peaks and Plains publications in a timely manner; presents the slate of officers at the Spring Colorado State Executive Board Meeting; prepares the ballot and conducts the elections at the State Convention; meets at Colorado State Executive Board Meetings to develop and review goals, process, guidelines and timelines; revises nominations form is needed; communicates with Team members throughout the biennium. Your organization needs you!

Submitted by
Mary Jo Pollman (Chair of Nominations Team) with guidance from
Laurie Salazar (Former Chair of the Nominations Team)

Membership

Members of the Membership Team serve for a two year term. Members for this biennium are Maggi Johnson, Kelly McGuire, Dr. Maxine Fawcett-Yeske, Heidi Ragsdale, Christina Collazo, Kathy Jeppson, and Ronda Collette. Ex-Officio member is Dr. Laura Kuniansky, Colorado state president. Duties of the team include:

- Studying membership concerns and making recommendations to the Colorado State Organization Executive Board pertaining to those concerns.
- Providing ideas for increasing and maintaining membership.
- Continuing the expansion of state chapters.
- Training for the strengthening of chapters.
- Conducting the Ceremony of Remembrance to memorialize deceased members at the Colorado State Organization Convention.
- Evaluating recommendations for Colorado Honorary Membership and submitting names to the Colorado State Organization Executive Board for a vote.

Submitted by Dr. Laura Kuniansky

Bylaws and Standing Rules

True Morgan is still an active member of the team but is now residing with her sister, Martha, at Lighthouse Assisted Living in Centennial, Colorado. Her cell phone # is the same and she has her computer all set up in her room ready to participate via Zoom this Saturday at the Spring Executive Board meeting. I brought to True our current Colorado State Executive Board governing documents as well as International's Constitution and Standing Rules from 2024. The newly revised rules had not been adopted yet, but I am attaching them to this e-mail for your reading pleasure. (This attachment is included in this newsletter on page)
True's question as well as mine is how we move forward with our Colorado State Organization

governing documents. We also will need to review chapter rules (we last did this in 2020?). Perhaps an information session can be had at our State Organization Leadership conference in June.
On Tuesday April 7, 2026 Inside International hosted a Q&A session regarding the proposed bylaws and GAPP.

Submitted by Susan Denny
**There is a copy of the preliminary draft of the proposed revisions to the bylaws at the end of this newsletter.*

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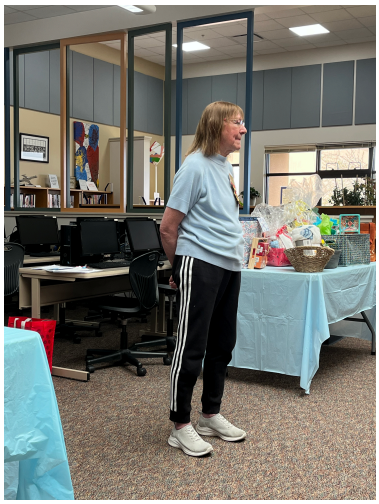
Chapter Happenings

Rho

Our Eta sisters hosted our annual joint meeting in March with a taste of Hawaii. The first order of business was a "getting to know you" activity. Members of both chapters got to know each other a little better by finding the answers to a number of interesting questions such as, "Were you your class valedictorian?" Eta co-President Maggie Hunt even led members in learning a simple Hula dance. Our state president, Laura Kuniansky visited and inspired us with her words about getting the most out of DKG that we possibly can.



Mary Richert speaking on a satisfying life.

In April we had our yearly meeting at Miami Yoder School in the library. We enjoyed our usual pot luck meal, followed by our business meeting and basket auction. Mary Richert gave us an inspirational speech on the theme, "What Makes a Great Life? Ask a Teacher." We had the opportunity to watch this video https://www.ted.com/talks/robert_waldinger_what_makes_a_good_life_lessons_from_the_longest_study_on_happiness . Member Therese Dills, who volunteers at the Ronald McDonald house in Colorado Springs, gave a brief report about the work that is being done to help families in Southern and Eastern Colorado.

Therese Dills

Finally, we collected all of the quilt squares for the quilt which will be available for viewing at the Colorado State Leadership Conference in June. Rho Chapter members will be selling tickets throughout the conference.

Submitted by Juana Hajek

Delta Chapter

The Early Educators Team continued the chapter's support of early educators at James Madison STEAM Academy with new pencils in January and a coffee/tea gift for each in March.

Tea/coffee gifts for Madison STEAM Academy in Greeley, made by Amie Jurgensmeier.

At the February meeting, Dr. Deirdre Pilch, Greeley-Evans School District 6 Superintendent, caught members up on the good news of the progress the high poverty district has made in student achievement and the diverse educational opportunities for students. One of the priorities for the district will be a concentrated focus on K-3 literacy development.

Dr. Deirdre Pilch, Greeley-Evans School District 6 Superintendent, at the February chapter meeting to update members about the successes and future focus for the district.

In March, the Alpha Rho chapter hosted Delta for a delicious brunch, an update from Colorado DKG President Laura Kuniansky, and an excellent program by Eve Timm about the importance and long-lasting impact of children's story books. The April meeting was packed with the induction of new members, JoLyn Baral and Holly Bressler, election and installation of new chapter officers, and a program about ringing handbells by Delta member Donita Hughes.

Submitted by Mary Lauck, Delta Communications Team

Eta

Colorado State DKG Organization Immediate Past President, Dr. Maxine Fawcett-Yeske, and Maggie Hunt who shares Eta Chapter Co-President responsibilities with Maxine, attended the Lobby Day at the State Capitol event, hosted by the American Association of University Women (AAUW) and the Colorado Women's Chamber of Commerce (CWCC), in Denver on February 25th. With the goals of Advocating, Activating, and Learning, the event included breakfast with opportunities to network with Legislators. Then all attendees were escorted to observe the House and/or Senate in Session. The American Association of University Women "In principle and practice, values and seeks diverse membership. There shall be no barriers on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class." Although the schedule was very tight and the attendees were many, in passing Maggie and Maxine were able to articulate the role of Delta Kappa Gamma in the future of women in education with others.

Pictured are those in attendance at the Lobby Day at the State Capitol. Maggie Hunt is in the center of the group, while Bob and Maxine Fawcett-Yeske are in the lower left corner of the photograph. They are circled in red.

Celebration, Connection, and Hawaiian-Style Luau

What do celebration, connection, a Hawaiian Luau, and the month of March have in common? All were part of the theme of the Rho and Eta Chapter combined chapter meeting on Saturday, March 14, at St. Paul's United Methodist Church in Colorado Springs. Eta chapter hosted this year, and Bev Diehl suggested the beautiful theme. Knowing how unpredictable the weather in March can be, we chuckled that we could end up wearing either snow boots or flip-flops. As it turned out, the weather was fine, and beach print shirts and blouses were the prevalent attire. Mocktails, pulled pork sandwiches, an abundance of fresh fruit, and pineapple upside-down cake were on the menu. The program included a moment of inspiration delivered by Lorrie Stockwell, a talk about membership shared by Colorado State President, Dr. Laura Kuniansky, and a rousing version of the Native Hawaiian hukilau fishing song and dance taught and led by Maggie Hunt (with the help of You Tube). The combined-chapter meeting provides a delightful opportunity for building connections among members—a key to long-lasting memberships.

Members of Eta and Rho chapters enjoyed a time of fellowship and fun at our annual combined meeting.

International Conference Preview

Our own Colorado State Recording Secretary Sarah Jack will be presenting at the International Convention! The convention will take place from June 30-July 4, 2026

- **Title of Presentation:**

- Amplifying Women's Voices: Podcasting as a Platform for Educational Leadership

- **Date & Time of Presentation:**
  - Breakout 5: Thursday, July 2, 2026 @ 3:30pm – 04:30pm
- **Description of Presentation:**
  - Attendees will be shown how podcast guesting can amplify their unique voices and bring their specialized expertise to global audiences. As a leader of nonprofit podcast media, Sarah Jack has produced 300+ episodes reaching over 100 countries. Her show ranks in the top 15% of Spotify video podcasts and she has been featured on NPR, BBC, and The New York Times.
- **Presenters/:**
  - Sarah Jack, CO

Don't forget that the Colorado State Executive Board voted to set aside money for scholarships to this convention. You must have registered for the convention and show proof of registration. We want everyone who wants to attend to be able to attend!

DEADLINES:

May 31-Reduced prices end for the 2026 International Convention at the Gaylord.

June 5-Last day to book your 2026 International Convention hotel room at the discounted block rate.

June 23-Last day to register for the International Convention at the Gaylord.

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Colorado State Leadership Conference Preview

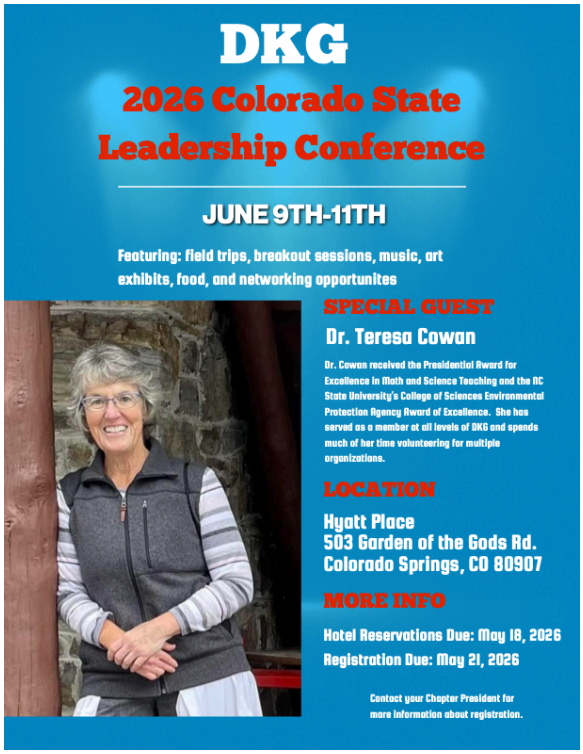
International Guest Speaker Dr. Theresa Cowan

Dr. Teresa Cowan

Dr. Teresa Cowan will be the featured International Speaker for the Colorado State Leadership Conference in June. Dr Cowan is one of the nominees for International 2nd Vice-President. She has also served as DKG Visionary Network Chair, Southeast Regional Director, Bursting the Bubble Task Force Chair, and Communications & Marketing Committee Chair.

Dr. Cowan is a past North Carolina past state president and has served her state as First Vice President, State Parliamentarian, and as the chair of several state committees. She is part of the International Speakers Fund, and has brought her message of leadership, inspiration, and service to members of DKG around the world.

We look forward to Dr. Cowan's visit and we hope that sisters from across the state can join us at our 2026 Colorado State Leadership Conference June 9-11 at the Hyatt Place on Garden of the Gods Road in Colorado Springs, CO.



Talent Show!!!

The TALENT SHOW is COMING!!!

We will once again enjoy an evening of fun, awe, laughter and joy (and maybe a few groans) as we share our talents with each other!

Do you sing or play an instrument? Do you write poetry, prose, or a short story you could share with us? Are you an amazing seamstress and can you show us your latest creation? Does your family refer to you as "the family comedian or storyteller?" Do you have a work of art you can show and tell? Can you get together with members of your chapter to surprise us with something we'll NEVER forget?!?!?!

If you said a resounding YES! (Or even MAYBE…) you are the perfect candidate! Please sign up at the Leadership Conference Registration Table or with Deb Howard. Not sure about something? Email Deb Howard <debhoward1634@gmail.com>. See YOU in June!

Submitted by Deb Howard, MAHE Team Chair

IMPORTANT INFORMATION!!!

WE CAN NOW PAY FOR REGISTRATIONS WITH ZEFFY, AN ONLINE PAYMENT SYSTEM!

Here is the link and the QR code:

https://www.zeffy.com/en-US/ticketing/state-conference-3

PLEASE MAKE SURE TO PUT A ZERO IN THE TIP FIELD IF YOU DO NOT WANT TO LEAVE A TIP VIA ZEFFY

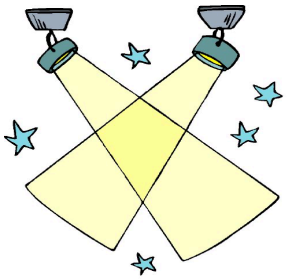
DEADLINES:

Registration and Meals: May 21, 2026

Hotel: May 18, to receive the group rate

##

Member Spotlight



The Member Spotlight for this issue of the Peaks and Plains is a reprint from our Winter 2022 issue. Dr. Sena has been an active member of DKG for many years. Her accomplishments are just one example of the great things that our DKG sisters from Colorado and around the world are doing to further education. Thank you, Dr. Sena!

Corn Mothers

Dr. Evangeline (Vangie) Sena has been recognized as a Corn Mother for 2022. The Corn Mother has historically been a symbol of growth, life, creativity and femininity. The candidates who are given this recognition live and work in the Southwest (Arizona, Colorado, New Mexico, and northern Texas). Dr. Sena and her husband Val were also awarded the Premio Hilos Culturales (Cultural Threads Award) in recognition of their contributions to the cultural arts in Southern Colorado and New Mexico.

You can read more about the Corn Mothers at https://www.cornmothers.com/

and about Dr. Sena's contributions to cultural traditions at https://www.cornmothers.com/evangeline-sena.php

Dr. Sena wrote the following poem and has agreed to share it with her DKG sisters here:

Mt. Blanca

by

Evangeline Roybal Sena, Ph.D.

I have yielded all my moisture to feed the Valley I hold dear
Now I watch with pride as crops, and stacks of hay appear.
People scurry to gather the harvest before afternoon showers.
I stand as sentinel to the north and watch the clouds for hours.
I watch the dirt devils chase each other across the valley floor.
My mood changes by the season, the time of day, or the view you explore.
In the fall my swirling peaks stand tall, serene, and clear.
Casting shadows of gray and lavender as sunset does appear.
My meadows change from green to gold and then to scrub oak red.
My work is done for now, and the families are all fed.
There is a stillness about me that is serene and satisfied.
As I gaze down and survey the wide-open countryside.
My groggy peaks and valleys wait for cooler days and nights.
And the big white flakes that follow create wondrous sights.
The winter months go slowly; are dreary, cold, and long.
As I wait for spring and anticipate the Meadow Lark's song.
The sounds of spring become so very loud.
As the cycle is repeated and the Valley floor is plowed.
Seeds are sown again to wait for the promise of melted snow
To irrigate the crops that will be grown down below.
Again, I'll yield my moisture to the Valley I love so!

Do you know a member who has a unique talent? Do you know of a sister who is doing something phenomenal? Please send your information to the Peaks and Plains at coloradodkgpeaksandplains@gmail.com ! We'd love to hear all about them and share

their unique stories with our readers in our Member Spotlight!

Webmaster/Editor Updates

Heidi Ragsdale, Webmaster

There are several new items on the DKGCOLORADO.com website. New additions include:

- ☐ Communications and Marketing Page with many ideas for chapters.
- ☐ Pictures from the summer Colorado Convention
- ☐ Many items were added to the International sites.
- ☐ International Arts Gallery closes 9.15.25, Spring gallery opens 1.15.26
- ☐ Conventions Slide show 1 Website Deep dive https://tinyurl.com/2uynx9bv
- ☐ Convention Slideshow 2: AI and Space for Members https://tinyurl.com/4n9m2525
- ☐ The Weebly former site is no longer available. Please go to DKGColorado.com

DKGColorado.com (state)

DKG.org

(International)

Juana Hajek, Editor

Thank you to all who sent items for this issue. It's very exciting to see what's happening across our state! On another note, please remember those members who do not have access to the internet, or the capability of reading the Peaks and Plains online. I know that they would love to have someone help them by downloading and printing the issues so that they can read them.

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Mark Your Calendars!

An editable version of the registration is available at dkgcolorado.com under the "Events"tab

Colorado DKG State Leadership Conference

June 9-11, 2026

Hyatt Place, 503 Garden of the Gods Road

Colorado Springs, CO 80907

International Events International Convention, Aurora 2026

Aurora Gaylord

Aurora, Colorado

Spring Executive Board Meeting

Every time I return from a Colorado State Organization Executive Board Meeting there's an urge to write "Thank You" notes to the members who had a part in putting the event together! Isn't there a better word for "Colorado State Delta Kappa Gamma Spring Hybrid Executive Board Meeting"? It's so much more than that ! It's members from all over the state finding inspiration, information and connection! Thanks, Executive Team (Dr. Laura Kuniansky, Beth Barzdukas, Laurie Salazar, Nancy Pierce, Heidi Ragsdale, Dr. Heathre Pilage, Lilly Vigil, Juana Hajek, Suzanne Foster, Dr. Maxine Fawcett-Yeske).

The venue (Marriott Courtyard Golden/Red Rocks) was great for starters: efficient and welcoming staff; free flowing coffee and lunch along with afternoon snacks. There was also an opportunity to have members join virtually (thanks, Heidi and Suzanne). Roll Call showed we had enough for a quorum, following parliamentary procedure (thanks, Sarah Jack and Nancy Pierce).We had music throughout the day and is one of the things that makes our DKG Society unique (thanks, Bonnie Norton, Deb Howard, and Karen Eilenstine).

Money matters (thanks, Lilly and Ronda), and if an item is not in the budget, it needs to go to a vote. Inspiration came from guest speaker, Dr. Dorinda Fox, a new member of Epsilon Chapter. There were kudos for the Zeta Chapter that had gained 4 new members!

Members kept informed about legislation affecting education in the state (thanks, Maggie Hunt). Mary Jo Pollman introduced herself as the new chair of the Nominations Team, keeping the election of State Organization Officers in 2027 in mind.

Bylaws and Standing Rules Team will focus on updating the Colorado State Organization Governing Documents after International approval of proposed Bylaws this summer. Local chapters should locate their chapter rules so they can also be updated. There are many more members to thank between the lines! It seems that the song, "The More We Get Together", fits this occasion.

We will publicize with our DKG Banner at the CEA in Denver this April (thanks, Paulette Evans Deutch and Karen Libby). Singing "Hand in Hand" (thanks, Kathy Flynn) puts spring in our step!

We headed homehearts full with much to praise, prepare, ponder and share with our chapters.

Submitted by Susan Denny

President Laura Kuniansky addresses the attendees.

Centerpieces and beautiful hankies were the work of Executive Secretary, Beth Barzdukas

This is how the work gets done at the state level!

Thank you to Sarah Jack for photos of the business meeting, and to Susan Denny for the photo of the centerpiece and hanky.

MY Librarian

Maeve Binchy is one of my favorite authors. She writes books that start so slowly but pull you into the stories so deeply that you live in the book for a while. Recently I reread *A Circle of Friends*, and even though I've read this one numerous times, I still fall in love with the characters every time. Bernadette (Benny) Hogan and Eve Malone are the main characters of the story. They meet as children and become the best of friends. We get to see their friendship grow throughout the years, from elementary school to college.

Benny is the daughter of doting parents who had her late in life, after they had become reconciled to not having any children. Her parents indulge her but the things that they give her are extremely practical but hardly the things a little girl dreams of having. Eve is an orphan. Her mother was the rebellious daughter of the landed gentry and her father is the gardener for the local convent. Eve's mother dies in childbirth having Eve and her father commits suicide after cursing the family of his beloved wife. The sisters of the local convent take Eve in to raise her and

Mother Francis looks at Eve as a mother looks at her own children.

Both Benny and Eve head off to college in Dublin. Both girls meet new friends, including Nan Mahon and Jack Foley. Nan is the gorgeous daughter of a small time builder who is an abusive drunk. Jack is the handsome son of a local doctor. Nan is cold and calculating and Jack is charming but shallow.

The two girls become closer and closer to this circle of friends and Benny falls deeply in love with Jack. Meanwhile, Nan plans to marry into the family that rejected Eve. Those two plot lines lead to the climax of the book.

I love Benny's and Eve's friendship. It's beautiful when women love each other so completely that there is no jealousy or competition. Jack is dreamy but flawed. Nan's beauty can't bring her the happiness or the life she wants. *A Circle of Friends* is one of those books that are simply satisfying.

Submitted by Juana Hajek

Mission Statement

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators.

Vision

Leading Women Educators Impacting Education Worldwide

Society Purposes

- To unite women educators of the world in a genuine spiritual fellowship
- To honor women who have given or who evidence a potential for distinctive service in any field of education
- To advance the professional interest and position of women in education
- To initiate, endorse, and support desirable legislation or other suitable endeavors in the interests of education and of women educators
- To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to women educators from other countries
- To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action
- To inform the members of current economic, social, political, and educational issues so that they may participate effectively in a world society.

Colorado Peaks & Plains

Published three times a year in February, April, and September, by the Omega State Organization of The Delta Kappa Gamma Society International.

Deadlines for inclusion of articles in the Peaks & Plains are as follows:

- **FEBRUARY 1**
- **APRIL 1**
- **SEPTEMBER 1**
- **Contributors to the newsletter are asked to send news as soon as it is available to ensure inclusion in the next issue to:**

Juana Hajek, 24886 County Road 2L Hugo, Colorado 80821 or coloradodkgpeaksandplains@gmail.com

Send address and email changes to:

The Delta Kappa Gamma Society International

12710 Research Blvd Ste 230

Austin, TX 78759-4395 or mem@dkg.org

Colorado Peaks & Plains Submission Guidelines

1. Each individual article should be a **maximum** of 300 words. The purpose is to have room to make the newsletter a statewide representation of as many chapters as possible.
2. Two photos **maximum**, per article. Photos must include a clear description and name identification of each person in said photos.
3. Additional photos/videos should be submitted to our webmaster Heidi Ragsdale at STEMisMyFuture@gmail.com to be used in a slideshow on the website.
4. Members are encouraged to send photos for this slideshow.
5. Submit basic word processed documents - do not heavily format your submission as it will not translate to the column style of the newsletter. **Please do NOT send submissions in PDF. PDF submissions cannot be formatted correctly for inclusion.**
6. Communicate clearly with the newsletter editor if you want your submission formatted in a specific way.
7. Some suggestions for submissions to *Colorado Peaks & Plains:*
    - New chapter member bios/photos
    - Chapter awards given to members
    - Special chapter projects and/or presentations
    - Programs given at the chapter level
    - Scholarships or other awards given to student teachers, first-year teachers, or community members.

An editable version of the Colorado State Leadership Conference registration and the state convention registration is available at dkgcolorado.com under the "Events"tab. If you prefer, download and print the copy below.

Theme: Learning from the Past, Living in the Present, Looking to the Future

Delta Kappa Gamma Colorado State Conference

June 9-11, 2026

503 Hyatt Place Garden of the Gods Road, Colorado Springs, CO 80907

719-265-9385

Please use a separate form for each person

PHOTO RELEASE: By your attendance at this event, you are granting permission to be filmed, videotaped, audio taped, or photographed by any means and are granting full use of your likeness without compensation.

Name_____Phone_____

Mailing Address, City, ST ZIP+4_____

Email _____ Chapter_____

Chapter Office/Committee _____ State Office/Team_____

First Time Attending? Yes No Free CEU Credit? Yes No

Registration Deadline: Hotel registrations must be made by May 18, 2026, to receive the group rate. Registration and meals for the conference must be paid for by May 21, 2026. Meal fees cannot be refunded after May 22. Registration Fee: Member - **$75.00** Non-Member - **$ 100.00** Hostess Chapter Member - **$ 50.00** ***All attendees (including presenters, volunteers, and hostess chapter workers) must register.***

Meals: Please list any dietary restrictions:_____

Number of meals

_____ x $__40.00__ $____ ___ Tuesday evening

_____ x $__40.00__ $___ ____ Wednesday Lunch

_____ x $__60.00__ $____ ___ Wednesday Dinner (hotel does NOT need you to make a choice of protein; they will be sure to have what everyone wants)

_____ x $__0.00_ Thursday coffee break/snack ***(included in registration fee).***

$ _____ Registration Total from above

$ _____ Total Due (Registration and Meals) Make check payable to: The Delta Kappa Gamma Society

Send registration and check to: Lilly Vigil 217 W. 2nd St. Leadville, CO 80461-3619. For Questions Contact: Beth Barzdukas, (970) 518-1066 barzdukas@live.com Lilly Vigil, (719) 486-0093 cmcer1@msn.com *Updated registration information will be available at DKG COLORADO:* www.dkgcolorado.com

Meal Information

Tuesday Night Dinner

Fresh Popcorn with Butter

Cowboy Pasta Salad

BBQ Baked Beans

Potato Wedges

Grilled Chicken Breast

BBQ Pulled Pork

Rolls and Butter

Beverage

Wednesday Lunch

The Deli Lunch

Choice of Tomato Basil Bisque or Southwest Chicken Tortilla Soup

Salad Station with a variety of salad greens

and garnishes

Choice of chicken breast, salami, prosciutto, and various cheeses

Variety of breads and rolls

Fruit

Kettle chips

Dessert Tray

Beverages

Wednesday Dinner

Soup and Salad with Dressing

Garlic Green Beans

Baby Potatoes with Lemon Butter Sauce

Grilled Chicken Breast served with Bacon and Honey Dijon Sauce

Beef Roast, tender, shredded beef with gravy

Vegetarian: Roast Cauliflower

Rolls and Butter

Cheesecake Bites

Beverages

Thursday

Coffee Shop Break

Coffee station with freshly brewed regular and decaf coffee

Assorted tea selection with hot water, honey, syrups and lemon

Biscotti, Scones, petite macarons

As per contract: A surcharge of up to five percent (5%) will be assessed for menu selections or changes that are received less than twenty-one (21) days prior to the first day of the Event. In other words, if you call in after the deadline, you will be charged 5% surcharge.

Lodging Information (continued on next page)

Lodging will be at the Hyatt Place, 503 Garden of the Gods Road, Colorado Springs, CO 80907.

Driving directions from the south: Take I-25 North. Exit at Exit 146 toward Garden of the Gods Road onto W. Garden of the Gods Rd.; Go for 0.6 mi.: Make a U-Turn onto W. Garden of the Gods Rd. Go for 0.2 mi. Turn right. Go for 479 ft. Turn left. Go for 233 ft.

Driving Directions from the north: Take I-25 South. Exit at Exit 146 toward Garden of the Gods Road onto W. Garden of the Gods Rd.; Go for 0.6 mi: Make a U-turn onto W. Garden of the Gods Rd. Go for 0.2 mi. Turn right. Go for 479 ft. Turn left. Go for 233 ft. Arrive at 503 W. Garden of the Gods Rd., Colorado Springs, Colorado 80907. (Copied from Mapquest)

Guest Room Group Rates

Standard Guest Room, king or double - $155 plus tax **State 2.9%=$4.49 City 3.10%=$4.80 LART 2%= $3.10 County 2.23% = $3.52** **Total including Taxes $170.91**

Room fee includes wi-fi, breakfast, and free parking.

Method of Hotel Reservations:

Group rate of $155 for king or double is guaranteed until the block is full. Add $10 per night for triple occupancy; Add $20 for quadruple

occupancy per night. Any reservations made after the Cutoff Date shall be at the Hotel's then current available rate.

Cutoff Date is May 18, 2026.

Use the link below to make your reservation:

Link:

https://www.hyatt.com/events/en-US/group-booking/COSZC/G-DKGC

Preliminary Draft

This document is a PRELIMINARY draft, shared to provide members an early look at the proposed Bylaws. Your comments, suggestions, and insights are welcome and encouraged as the Revision Task Force prepares the FINAL draft.

The Delta Kappa Gamma Society International Bylaws

ARTICLE 1. NAME

The official name of this international organization shall be The Delta Kappa Gamma Society International, hereinafter also referred to as the Society. The Society shall also be known as DKG Society International, Delta Kappa Gamma, or DKG.

ARTICLE 2. MISSION AND PURPOSES

Section A. Charter Objective

This corporation is formed for educational and benevolent purposes, particularly for extending aid to women teachers and students by means of founding scholarships for study, for developing loyalty and high ideals in the teaching profession, and for conferring distinction upon women members of the teaching profession. (Charter of Delta Kappa Gamma Society, August 16, 1929).

Section B. Mission Statement

The Delta Kappa Gamma Society International promotes professional and personal development of women educators and excellence in education.

Section C. Vision Statement.

Leading Women Educators Impacting Education Worldwide

Section D. Purposes.

The Purposes of DKG are:

to unite women educators of the world in a genuine spiritual fellowship;

to honor women who have given or who evidence a potential for distinctive service in any field of education;

to advance the professional interest and position of women in education;

to initiate, endorse, and support desirable legislation or other suitable endeavors in the interests of education and of women educators;

to endow awards to aid members in pursuing personal and professional development and to provide grants to non-member educators;

to stimulate the personal and professional development of members and to encourage their participation in relevant programs of action;

And to inform the members of current economic, social, political, and educational issues so that they may participate effectively to support a sustainable world society.

DKG will provide the procedures and infrastructure necessary for fulfilling these purposes as outlined in the Guidelines for the Administration of Policies and Procedures (GAPP).

ARTICLE 3. HEADQUARTERS

The place of business of the central organization of the corporation [The Delta Kappa Gamma Society International] will be in Austin, Texas. (Texas Supreme Court, March 22, 1950.)

ARTICLE 4. MEMBERSHIP

Section A. Membership

1. Membership in The Delta Kappa Gamma Society International is open to women who express a desire to become a member. An eligible member is a woman who is or has been employed as a professional educator.

The term employed is defined as hired by an employer and/or paid a salary or fee for specific educational services.

The term professional educator is interpreted to include one-on-one instruction, group instruction and/or professional activities that support educational work in an educational setting.

2. An individual becomes a member of the Society when dues are paid. A member is then recognized as part of the international Society and may also hold membership in a state organization or in a state organization and local chapter.

Section B. Membership Classifications

DKG will have the following classes of members:

a. Active: Active members may participate in the activities of the Society and may vote and hold office in the Society.

Reserve: Reserve Members are unable to participate in societal activities due to medical or physical disability. They may vote but not hold office in the Society.

Collegiate: Collegiate members are students who intend to work professionally in the field of education. They may vote at all levels and hold office within a collegiate chapter.

State: State members are part of the Society at the international and state level but not part of a chapter. They may vote and hold office at both the state and international levels.

Global: A Global member is an individual who joins the international organization directly, without affiliation to a state or local chapter. They may vote and hold office at the international level, except for the position of Regional Director or Area Representative. This category of membership is intended for individuals who reside in areas where no state organization or chapter exist.

Honorary: Honorary members, except international honorary members, are not eligible for active membership but have rendered notable service to education or to women. They may not vote or hold office in the Society.

Affiliate: Affiliate members do not meet the qualifications of membership but are committed to the mission of DKG. They may not vote or hold office in the Society.

Section C. Transfer or Reinstatement of Membership

A current or former member may request transfer or reinstatement of membership. Headquarters will coordinate the process with the appropriate state organization or chapter, according to procedures outlined in GAPP.

Section D. Removal from Position or Membership

1. Removal from International Office or Appointment

A member serving in an international elected or appointed capacity may be removed from office or position for violation of the International Committee Agreement, the Code of Ethics, or other established standards of conduct, by action of the International Administrative Board as outlined in GAPP.

2. Termination of Membership

a. Membership will be dropped for non-payment of dues and fees, resignation, or Death. b. A member may be censured, suspended, or permanently expelled for cause, including but not limited to violations of the Bylaws, GAPP, any rules or practices, or conduct prejudicial to the interests of the Society. Such action requires a two-thirds (2/3) vote of the International Administrative Board, or a committee designated by the Board, as outlined in GAPP .

ARTICLE 5. FINANCE

Section A. Dues and Fees

1. Dues

Each active, reserve, collegiate, state, global, and affiliate member shall pay annual dues as outlined in GAPP.

2. Fees

The unit of the Society, whether international, state, or chapter, nominating an honorary member will pay a lifetime fee for the honorary member at the time membership is awarded.

3. Payment of Dues and Fee

The membership year is from July 1 through June 30. A member shall pay annual dues and fees no later than June 30 for the following fiscal year. A member who fails to complete payment of international dues shall be dropped from membership.

4. Financial Assessments

Financial assessments may be levied only by the chapter. A reserve member shall be exempt from paying chapter financial assessments.

5. Other Revenue

All levels of the organization may receive and utilize revenue from sources other than dues and fees.

Section B. Funds

1. International

The DKG International Educators Foundation (DKGIEF) is entrusted with the 501(C)(3) funds that support the work of the Society.

2. International and State Organization

The International Society and each state organization will have an Available Fund. This is the operating fund of the International Society and each state organization. A budget is required for the Available Fund. The International Society must maintain a Board-Designated Operating
Reserve fund (permanent fund).

d. e. f. Each state organization must maintain a Board-Designated Operating Reserve Fund of no less than thirty percent (30%) of annual revenue or one hundred percent (100%) of operating expenses. Each state organization will adhere to their governing documents or adopted Investment Policy when investing unbudgeted funds. The International Executive Board or the State Executive Board approves use of the Board-Designated Operating Reserve Fund for the purposes of purchasing induction paraphernalia; purchasing articles and equipment of a permanent nature; technology-related upgrades and licenses for

computer software; renting office space; purchasing a building or purchasing land and constructing a headquarters building; and furnishing a headquarters building.
3. Chapter
a. Each chapter will have an Available Fund, that is the operating fund of the chapter.
A budget is required for the Available Fund. Each chapter will adhere to its governing documents or adopted Investment Policy when investing unbudgeted funds.

Section C. Financial Accounting

The fiscal year for international business shall be July 1 through June 30.
The International Available Fund budget shall be prepared biennially by the Finance Committee. The budget shall enumerate sources of dues and non-dues revenue and shall include expenditure categories.
The International Financial Audit shall be conducted annually by an external certified public accountant.
The state and chapter Annual Fund budget shall be prepared by the respective Finance Committee. The budget shall enumerate sources of dues and non-dues revenue and shall include expenditure categories.
The state and chapter Internal Financial Review or Financial Audit shall be conducted annually as defined in state and chapter governing documents.

ARTICLE 6. ORGANIZATION

Section A. Levels of Organization.

The Society shall operate on three organizational levels: international, state organization, and chapter.
1. 2. 3. International, also referred to as the Society, represents the overall organization, encompassing the entire membership. State organization encompasses states, territories, provinces, and countries. Chapter refers to the local unit of the Society.

Section B. International Level.

The twelve original members of The Delta Kappa Gamma Society International
shall be honored as The Founders.
The Delta Kappa Gamma Society International shall consist of all state organizations. The international organization shall induct and sponsor the establishment of state organizations in countries where DKG is not yet organized. The International Administrative Board shall evaluate proposed areas for international expansion and submit recommendations to the International Executive Board for approval. If a state organization has no members of record, the International Administrative Board may recommend its dissolution to the International Executive Board. Upon a majority vote by the International Executive Board, the state organization shall be officially dissolved.

State Components of the International Level
a. Regions
State organizations shall be grouped into regions to enhance service and support for members. Five (5) regions have been designated: Northeast, Northwest, Southeast, Southwest, and Europe.
b. Forums
Forums serve to address the interests and concerns of members of each state organizations from Canada, Europe, Latin America, and the United States.

Section C. State Organization Level.

New state organizations shall be established under the direction of the International Administrative Board.

Founders of a newly formed state organization are members who accept the responsibilities essential to its successful operation. These individuals shall be
recognized as state organization founders. A newly organized state organization must have no fewer than thirty (30) members, including a minimum of twelve (12) designated as founders. Membership of a new state organization should have a diverse representation of the respective geographical area and educational experience. Charters for new state organizations shall be granted by the Society. Each state organization will consist of chapters within the state organization and members holding membership within the state organization. Every state organization shall adopt bylaws consistent with the International Bylaws to govern both the state organization and its chapters.

Section D. Chapter Level.

1. Chapters shall be established in accordance with the bylaws of the state organization. Charter members are those individuals who become members at the time of a chapter's installation. Members transferring to the new chapter at the time of its installation shall also be recognized as charter members.

Charters for new chapters shall be granted by the Society. Each chapter shall establish its own rules, provided they are consistent with the International Bylaws and the bylaws of the respective state organization. Coordinating councils may be organized in areas where multiple chapters exist.

ARTICLE 7. OFFICERS AND RELATED PERSONNEL

Section A. Titles

1. International

International officers, all of whom must be members of the Society, shall be a president, a first vice president, a second vice president, one (1) regional director from each region (all elected), and the executive director (employed, not necessarily a member). International related personnel shall be two (2) elected members-at-large, two (2) elected area representatives (Canada and Latin America), all of whom must be members of the Society, and an appointed parliamentarian. It is desired that the parliamentarian be a member.

2. State

a. State organization officers, all of whom must be members of the Society, shall be a president (or co-president), a vice president, a secretary (all elected), a treasurer (selected by the executive board), plus the option of a second vice president and/or corresponding secretary (both elected). In case of co-presidents, one shall be the designated representative of the state organization for international activities. State organization personnel, all of whom must be members of the Society, shall be defined in the state organization bylaws or standing rules. It is desired that the appointed parliamentarian be a member.

3. Chapter

a.Chapter officers, all of whom must be members of the Society, shall be a president (or co-president), a vice president, a secretary (all elected), a treasurer (selected by the executive board), plus the option of a second vice president and/or a corresponding secretary (both elected). Any exception must be made in consultation with the state organization president and the state organization membership chair.

b. Chapter personnel, all of whom must be members of the Society, shall be defined in the chapter rules. It is desired that the appointed parliamentarian be a member.

Section B. Duties

1. President

a. International: Duties include those outlined in the parliamentary authority adopted by the Society, those specified in GAPP, and any additional responsibilities assigned by the administrative board.
b. State and Chapter: Duties include those outlined in the parliamentary authority adopted by the Society or state organization, those specified in GAPP, and any additional responsibilities assigned by the executive board.
2. Vice president/s
Duties include those outlined in the parliamentary authority adopted by the Society or state organization, those specified in GAPP, and any additional responsibilities assigned by the president or executive board.
3. Other International Administrative Board Positions Regional Directors, Members-at-Large, Area Representatives, Immediate Past President, and Executive Director duties include those specified in GAPP and any additional responsibilities assigned by the president or executive board.
4. Secretary
Duties include those outlined in the parliamentary authority adopted by the Society or state organization, those specified in GAPP, and any additional responsibilities assigned by the state organization president or state executive board.
5. Executive secretary (optional)
Duties include those outlined by contract, as well as any additional responsibilities assigned by the president or executive board. This includes serving as a non-voting ex-officio member on both the international and state organization executive boards.
6. Treasurer
The state and chapter treasurer are selected by the executive board to fulfill the defined fiduciary responsibilities outlined in their respective governing documents.
7. Parliamentarian
Duties include serving as advisor by offering guidance on parliamentary procedures to officers and members whenever questions arise. Additional responsibilities are defined by those outlined in the parliamentary authority adopted by the Society or state organization, specified in GAPP, or assigned by the president or executive board.

Section C. Election and Term of Office

1. International officers
All international officers shall be elected in even-numbered years at the international convention as outlined in GAPP.
a. The president, the first vice president, and the second vice president shall be elected by the state organization presidents or official designees.
b. Each of the regional directors shall be elected by the state organization presidents or official designees within her region.
c. The trustees of DKGIEF shall be elected by the members of the international executive board.
2. International related personnel
All international related personnel shall be elected at the international convention as established in GAPP.
a. Members-at-large shall be elected by the state organization presidents or official designees.
b. Each area representative shall be elected by the state organization presidents or official designees within each respective area.
3. State organization officers
a. All state organization officers shall be elected in odd-numbered years by the members of the state organization in accordance with its bylaws.

b. The treasurer and the executive secretary (optional) shall be selected by the state executive board.
4. Chapter officers
a. All chapter officers shall be elected in even-numbered years by the members of the chapter in accordance with the bylaws adopted.
b. The treasurer and executive secretary (optional) shall be designated by the chapter president.
5. Terms of Office
a. The term of each elected officer at the international and state level of the organization shall be two (2) years or until a successor is named. No officer, except the treasurer, may serve in the office longer than two (2) terms in succession.
b. At the chapter level, an exception may be made in consultation with the state organization president and state organization membership chair.
c. The members-at-large shall be elected for a term of four (4) years or until a successor is named and shall not be eligible for re-election. The terms shall overlap, one (1) member being elected each biennium.
d. The area representatives shall be elected for a term of two (2) years or until a successor is named.

Section D. Vacancies

1. International
The president shall fill by appointment all vacancies in office. In the event that a member holding an elected or appointed position at the international level is unable to perform her duties, the position shall be declared vacant by the Administrative Board, and a successor named by the president.
2. State organization and chapter
In the event that a member holding an elected or appointed position at the state organization or chapter level is unable to perform her duties, the position shall be declared vacant by the respective officers, and a successor named by the state organization or chapter president.

ARTICLE 8. BOARDS

Section A. International Boards.

1. International Administrative Board
The members of the International Administrative Board shall be the president, the first vice president, the second vice president, the immediate past president, the regional directors, the two (2) members at-large, and the area representatives from Canada and Latin America. The executive director and the parliamentarian shall be members ex-officio, without vote.
2. International Executive Board
The members of the International Executive Board shall be the president, the first vice president, the second vice president, the regional directors, past international presidents, the members-at-large, area representatives, and the state organization
presidents. The executive director, the parliamentarian, and the state organization executive secretaries shall serve as members ex officio, without vote.

Section B. State Organization Executive Board.

The members of the state organization executive board shall be the elected officers, the immediate past state organization president, the chapter presidents, and such other voting or non-voting members as shall be determined by the state organization. The treasurer and the parliamentarian shall serve as ex officio members of the board, with the parliamentarian serving without vote and the treasurer also serving without vote if under a remunerative contract for her services.

Section C. Chapter Executive Board.
The members of the chapter executive board shall be the elected officers of the chapter, the immediate past president, and such other voting members as shall be determined by the chapter. The treasurer and the parliamentarian shall serve as ex officio members of the board, with the parliamentarian serving without vote and the treasurer also serving without vote if under a remunerative contract for her services.

ARTICLE 9. COMMITTEES

Section A. Committee Structure
1. International Standing Committees
a. Arts and Humanities Jury*
b. Bylaws and Policies*
c. Communications and Marketing*
d. Editorial Board*
e. Educators Book Award*
f. Educational Excellence*
g. Finance (elected)
h. Holden Fund
i. International Speakers Fund
j. Leadership Development*
k. Leadership Discovery Centre*
l. Membership and Expansion*
m. Nominating (elected)
n. Non-dues Revenue*
o. Scholarship*
p. World Fellowship*
*Committees indicated by an asterisk shall be appointed by the president. Each appointed committee shall be composed of one (1) member from each region at the time of her selection, one of whom shall serve as chair unless otherwise specified in the committee description. The composition of each elected committee shall be specified in the committee description. Composition and responsibilities of each committee are outlined in GAPP. No member of a standing committee shall serve more than two (2) consecutive terms on the same committee. Special committees (e.g., ad hoc, task force) may be appointed at any time by the president with the written authorization of the International Executive Board.
2. State organization and chapter committees
State organizations and chapters shall be responsible, at their respective levels, for any state organization and/or chapter responsibilities represented by the international committee descriptions as outlined in GAPP. State organizations and chapters may fulfill their responsibilities by establishing committees as outlined in GAPP. Reports requested from state organizations and chapters shall be submitted in the format specified by Society Headquarters.

ARTICLE 10. MEETINGS

Meetings at all levels of DKG may be conducted in person, virtually, or in a hybrid format, provided that all members are able to participate simultaneously. The procedures for organizing and conducting such meetings are outlined in GAPP or by the bylaws of the state organization or chapter, as appropriate.

Section A. International Meetings

1. Meetings of the International Administrative Board

Meetings shall be held at least twice a year, the time and place to be determined by the president. Business of the Administrative Board may be transacted by mail, postal or electronic delivery, including approved online collaboration platforms. A quorum shall be a majority of the voting members of the board. Each voting member shall be entitled to one (1) vote.

2. Meetings of the International Executive Board

Meetings of the International Executive Board shall be held biennially, at least one (1) day in advance of the international convention. The board may meet at other times upon call of the international president.

The business of the International Executive Board may be transacted by mail (postal or electronic). A quorum shall be a majority of the voting members of the board. Each voting member shall be entitled to one (1) vote.

3. Meetings of the International Convention

Members will meet in biennial convention for the purpose of member interaction, professional and personal development, and to conduct business that guides the work of the Society. Additional international meetings may be authorized by the Administrative Board.

4. Meetings of International Committees

a. Meeting frequency is based on committee workload and budget, unless otherwise specified in the committee description outlined in GAPP.

b. The work of each international committee is under the direction of the
committee chair.

5. International Leaders Orientation Meeting (ILOM)

At the beginning of each new biennium in even-numbered years, an International Leaders Orientation Meeting shall be held. This meeting will include members of the International Administrative Board, committee chairs, forum chairs, the executive director, and appropriate staff from Society headquarters. It will serve as a strategic orientation and planning session to prepare leadership for the upcoming term.

6. Forum Conferences

Biennial conferences may be organized by the respective forums to foster member engagement and facilitate information-sharing. These conferences are to be conducted by the designated Forum leaders and delivered in the appropriate regional language, reflecting the unique linguistic and cultural needs of each Forum.

a. The Latin American Forum Conference, conducted by the Area Representative for Latin America, may be held in a Latin American country and presented in Spanish and/or English.

b. The Canadian Forum Conference, led by the Area Representative for Canada, may take place in a Canadian province and be presented in English and/or French.

c. The European Forum Conference, overseen by the Europe Regional Director, may be held in a European country and presented in English and or other European languages as appropriate. All members are welcome to attend any forum conference, regardless of language or location, as these events provide opportunities for international learning, collaboration, and community engagement.

Section B. State Organization Meetings

1. State Organization Executive Board

Meetings of the executive board shall be held at least annually and at other times upon call of the state organization president. Chapter presidents who are unable to attend their state organization executive board meeting may appoint an official designee who shall have full privileges of participation. A quorum shall be a majority of voting members of the board. Each voting member shall be entitled to one (1) vote. There shall be no proxy voting. The executive board may transact business by mail (postal or electronic).

2. State Organization Conventions

Each state organization shall hold at least one (1) state organization convention each biennium for member interaction, professional and personal education, and making decisions which direct the activities of the state organization. A quorum shall be a majority of the members who have registered at the convention.

Section C. Chapter and Collegiate Chapter Meetings

1. Meetings of the Chapter Executive Board

a. Meetings of the chapter executive board shall be held at least twice annually. The board may meet at other times upon the call of the chapter president.

b. A quorum shall be a majority of the voting members of the board.

2. Regular Meetings

a. Regular meetings of chapters shall be held at least four (4) times per year where chapter business is conducted. A quorum for chapter business shall be determined by the chapter. The chapter may transact business by mail (postal or electronic).

ARTICLE 11. PUBLICATIONS

The president at each level of the Society will approve publications which may be published in various formats (printed and virtual) with the aim of achieving the widest possible dissemination.

Section A. International Publications

1. DKG will publish a news periodical, a juried professional journal, and a collegial magazine. DKG will publish the International Bylaws, GAPP, and other such publications vital to the organization. All procedures and requirements for publications are outlined in GAPP.

Section B. State Organization and Chapter Publications

State organizations and chapters may utilize a variety of communication methods to engage members, share information, and promote Society initiatives. All procedures and requirements for publications are defined by state organization or chapter bylaws in accordance with the international procedures.

ARTICLE 12. PARLIAMENTARY AUTHORITY

1. International

The rules contained in Robert's Rules of Order Newly Revised (current edition) shall govern international proceedings in all cases to which they are applicable and not inconsistent with the International Bylaws, GAPP, or any applicable statutes that do not authorize the provisions of the International Bylaws to take precedence.

2. State Organization and Chapter

State organizations and chapters will specify in their bylaws a recognized manual of parliamentary procedure to govern the state organization and its chapters in all matters not inconsistent with the International Bylaws and GAPP.

ARTICLE 13. AMENDMENTS

Section A. Amendments to the International Bylaws
Proposals to amend the International Bylaws may be considered every two (2) years as outlined in GAPP.
Section B. Amendments to GAPP
Proposals to amend an item in GAPP may be submitted at any time to the International Administrative Board by an individual member, committee, board, chapter, or state organization. All proposals must use the official GAPP Request for Change Form. After review, the Administrative Board will forward proposals it deems viable to the International Executive Board for consideration. Approval requires a majority vote of the Executive Board.
Section C. Amendments to State Organization and Chapter Bylaws or Rules
a. Each state organization will establish procedures for amending its bylaws, so they maintain alignment with the international governing documents.
b. Each chapter will establish procedures for amending its bylaws or rules, so they maintain alignment with the international governing documents and its state organization governing documents.

ARTICLE 14. INDEMNIFICATION

Any director, officer, employee, or agent of The Delta Kappa Gamma Society International who has been or is threatened to be made a party to any threatened, pending, or completed action, suit, or proceedings, shall be indemnified for all expenses and liabilities actually and reasonably incurred in connection therewith to the extent permitted by Chapter 8 of the Texas Business Organizations Code, as amended.